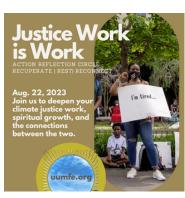


## ANNUAL REPORT

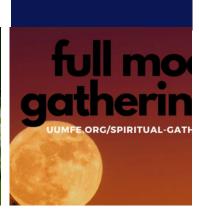
Who We Are and What We Hope For

2023-2024

















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## uumfe.org

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# What We Hope For and What We Do

Our Vision: is a world in which reverence, gratitude, and care for each other and for the living Earth are central to the lives of all people.

**Our Mission** is to be a seedbed for spiritual grounding and education that inspires deep practices of Earth care, justice and flourishing for all.

## How We Met Our Mission This Fiscal Year:

We provided gatherings, resources, and spiritual support for climate justice action.



#### **Letter from Board Chair**

Dear UU Ministry for Earth Community,

As I sit down to write to all of you who hold and support the important work of the Unitarian Universalist Ministry for Earth, these are the words that echo in my heart, over and over again: Thank you. Thank you. Thank you.



These are incredibly demanding times. It can be easy to feel lost or hopeless with so much at stake for the future of Earth and her beloved beings. And, amidst my grief and despair over the current state of our world, UUMFE gives me hope. UUMFE's partner organizations that center earth justice and work together to co-create a better future, such as the incredible UU Climate Justice Coalition, give me hope. Donors and sustainers like you give me hope. You, as you sit in your kitchen or stand near your mailbox reading these words right now, give me hope. Not because the future is certain - but because you care. And, from that spirit, I know we will move forward. We will keep moving forward, together, because our love is what drives our commitment. And for that, I thank you.

In taking up the mantle of UUMFE Board Chair earlier this year, I follow many others who have put their own hearts, minds, and time into this important work. I am grateful to our former Board Chair, Dr. Susanna Wu-Pong Calvert, for passing the torch to me. And, I am grateful to everyone in the 35-year lineage of UUMFE for cocreating who we are today. Whether you have been part of the UUMFE constellation for a year, a decade, or longer, every member of our community is important - including those who have yet to join. In that spirit, if UUMFE means something to you, will you consider sharing that with a friend? Please invite others to join our caravan as we journey towards Earth Justice!

This year has been a year of change for our organization. And, while change is sometimes hard, Earth teaches us that change is the nature of things. Seasons change. Night turns into day. We age as we grow. And, with each new season comes a new harvest, a new time ripe with possibility. I'm excited to discover what the future of UUMFE will hold. And, I hope you will join us as we dream the future of UUMFE, and the future of Earth, together.

Along with these changes, I would be remiss not to mention that UUMFE has had some recent struggles. Changes in our sources of funding and structure over the last several years have presented an interesting puzzle. Ever nimble and responsive to this shifting landscape, UUMFE has made adjustments in order to navigate these obstacles. We are investigating potential solutions with the creative spirit that we are known for. During this vulnerable time of change and transition, WE NEED YOU - your financial support and your active participation - as we co-create the future of our dreams. Please join us, partner with us, and support us - we can't do this important work without you. If you are curious as to how you might "plug in" to help fuel our vision, please reach out to me directly at <a href="mailto:laurenlevwood@uumfe.org">laurenlevwood@uumfe.org</a>.

From my heart to yours, THANK YOU for your continued commitment to Unitarian Universalist Ministry for Earth. Together, we co-create HOPE. Together, we weave a collective VISION. Together, we are centered and fueled by LOVE.

Forward together, for the future of our planet, for the renewal and repair of our beloved home, and in support of all who are first, most, and longest impacted by climate disruption.

Enduringly,

Rev. Lauren Levwood, Board Chair, UU Ministry for Earth



# Unitarian Universalist Ministry for Earth

## Letter from the Executive Director

Dear friends of UU Ministry for Earth (UUMFE) -

We are pleased to present our annual report which highlights our accomplishments for the fiscal year that ended June 30, 2024. It was a year of growth in partnerships, programs and people served through our three service offerings: Gatherings, Resources and Spiritual Support for Action.

These offerings continue to provide spiritual care and grounding for Unitarian Universalists who yearn for climate justice and a world where all life flourishes. Read more to learn how the year unfolded.



Partnering more and more closely with the UUA Side with Love Climate Organization Team has made our work integrated with their excellent programs like Green Sanctuary.

Because we are not part of the UUA or funded by them, it's contributions from individuals, congregations and grantors that make our work possible. You will see the breakout of donors below. Know that each and every one of you makes a difference.

With sincere gratitude for the UU Ministry for Earth community, Rev. Kelly Dignan, Executive Director

## 2023-2024 Programs and Impacts

**Gatherings** 

We know the power of community. That is why we've held online gatherings to deepen connection to Earth and offer UU climate justice workers the sustenance they need. Attendance at all of our events over the fiscal year totalled 1,011 people. Participant quotes indicate the impact events had.

## Fall for Justice Meditation Series



#### Participants said:

"These meditations were just what I needed to sustain me for the work of climate justice."

"I loved the variety of meditations and how they stretched me."

## **Action-Reflection Circles for Climate Justice**

Participants said:

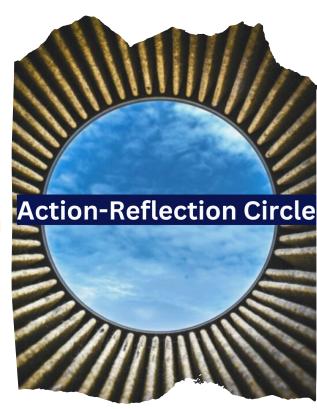
"Here, I remember my/our power."

"I made new friends. I'm not alone."

"Tm going to return to love and stay grounded."

"I loved our heart connection."

You can lead your own Action-Reflection Circle using <u>our</u> <u>resource.</u>



## **Full Moon Gatherings**

"It is good to be reminded that we need to be joyous as we work together to save the Earth."

"I will keep sharing what I love rather than being angry."

"Dream the world we want to live in and work toward that love."

full moon gatherings.
UUMFE.ORG

UU Ministry for Earth hosts online gatherings on or near the Full Moon so we may all find time to ground, re-center, and imagine what is possible in a world in need of repair.

## **Winter Solstice**

On this longest night of the year, we celebrated the coming of the sun, gave thanks for sunshine and light, and committed to Light for All! Our fundraising effort was shared with the Energy Democracy Project.

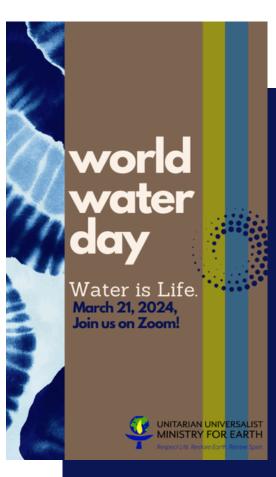


Participants said they would:

- Greet the sun with joy
- Celebrate community
- Create with joy!
- Continue celebrating the Earth
- Remember that I am the light
- Sing more
- Dance
- Choose joy
- Commit to awareness of the challenges to Mother Earth and opportunities to work to heal and move beyond the paradigm of greed



celebrate winter solstice with UUMFE LIGHT FOR ALL!



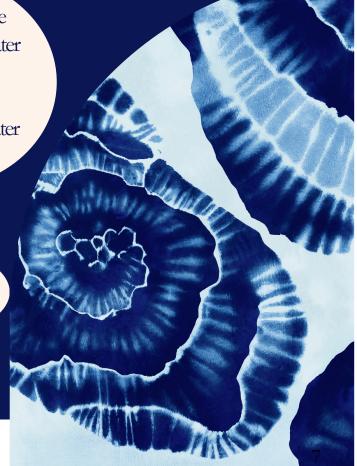
## **World Water Day**

Rev. Dr. Clyde Grubbs and Rev. Karen Van Fossan led us in a conversation on this important and sacred day. They are defenders and protectors of water; two spiritual leaders in our UU movement who helped us build a heart-centered approach to a right relationship with Mother Earth and her waters. Participants said:

"I really like religious practice, and I will try to incorporate my love of water into my meditation." J J

"I will carry with me Water as the seat of dreams and reflection, water as nourishment, water as connection to the ancestors and the generations. That is what 'water as life' speaks to me."

"This was the most meaningful Zoom meeting I've seen. Thank you so much."



## **Earth Day Celebration**

UUs gathered to remember that we protect what we love. We wrote love letters to Earth.



#### Time for All Ages | Love Letter to a Tree, a story by Rev. Kelly Dignan.

Once upon a time, there was a child named Alex - a deep soul with a heart full of love. Alex spent countless hours under the shade of wise old trees in their backyard. One in particular was Alex's favorite. One sunny day, as the leaves whispered secrets in the breeze, Alex decided to express their feelings in a love letter to their favorite tree. With a box of crayons and a sheet of paper, they poured their emotions onto the page. The letter began, "Dear Tree, you're my best buddy. Your leaves are like green confetti, and your branches are my favorite hiding spots."

Alex wrote about memories shared with the tree – picnics beneath its branches, reading stories, and even daydreaming about far-off lands.

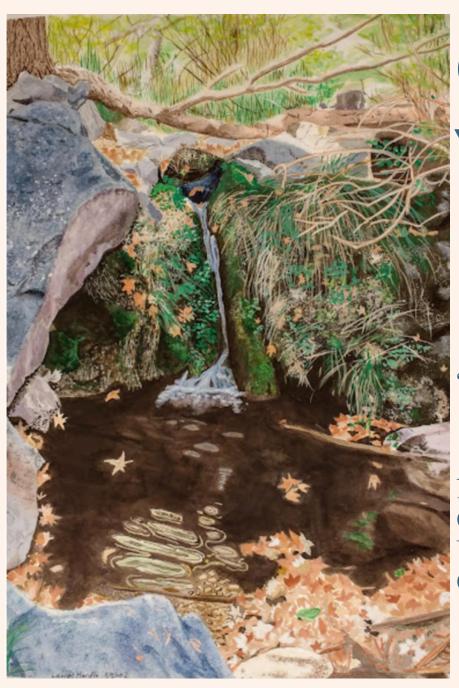
The letter spoke of the tree's strength, resilience, and the beauty it brought to the garden. Alex marveled at the way the tree sheltered birds and insects, creating a harmonious ecosystem.

Carefully folding the letter, Alex nestled it into a small nook in the tree's bark. "This is for you, my dearest friend," they whispered, feeling a warm connection to their living friend, the tree.

One stormy night, a powerful wind blew through town. The next morning, Alex rushed outside to find a small branch had been cracked by the storm. Sadness washed over Alex, but determination sparkled in their eyes.

With care and creativity, Alex worked with their parent to gather rope and other supplies. Together, the two mended the branch. "You protect me from the sun, and now I'll protect you," Alex whispered. Lo and behold, after several months, the wood on the small branch fused back together, and a new leaf sprouted.

Through all the seasons, the bond between Alex and the tree grew stronger. Their friendship became a beacon of love and resilience, teaching everyone that even the smallest act of kindness can make a big difference.



# d visual love letter

"PRECIOUS"

Painted by: Laurel Hardin Chair Earth Justice Ministry Unitarian Universalist Congregation of Phoenix

#### Dear Water

There is no substitute for you, Dear Water. You are the universal solvent. How ever you landed on our tilted planet, I am grateful. Everything here would not BE without you. Every cell in my body thanks you. When I take my vitamins, or step into the shower, or float in a hotspring pool, I sing your praises: "Thank you Water, cleansing, powerful, healing, changing - thank you. Oh Beautiful Water, life-giving Water ... I love you Water. Thank you Water ."
I savor, cherish, and bless you.

When I encounter you in any form, I make this covenant: " I see you..... I celebrate you..... I'm sorry for any harm I've caused you..... please forgive me..... Thank you..... I love you..... I pledge

to be more mindful of you and all your Kin."

blessings,

Karla Crescenta



## **International Day of Biodiversity**

Dr. Lyla June Johnston (aka Lyla June) is an Indigenous musician, author, and community organizer of Diné (Navajo), Tsétsêhéstâhese (Cheyenne) and European lineages. We were honored to have her with us and present: Creator as Anchor; Collapse as Teacher.



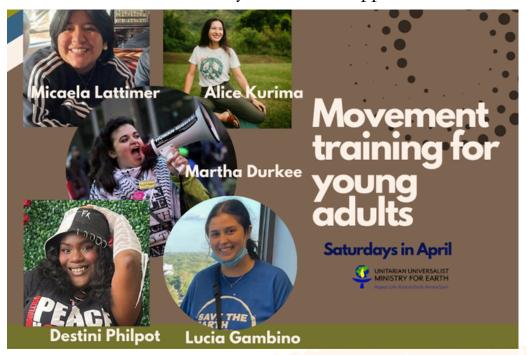
"This was a very wise perspective. The idea of collapse helps us remember hubris and offers us a beginning. Love lives and nurtures."



"I was very moved by Lyla June's presentation. I think about collapse a lot and how our spiritual communities can be sources of hope, protection of life, and survival in the face of it. Thank you for all of the ways you bless the world and the movements for the people, the earth, the animals, life."

## **UU Young Adult for Climate Justice Movement Training**

UUYACJ hosted its third annual movement training workshop series, capably and passionately led by Zoë Johnston. This workshop series provided support, and empowered young adults in their activism and organizing. Thank you New York State Convention of Universalists for your financial support!



"The work of connecting young UUs who are looking to be resourced with skills, with other community members who can share those skills, is critical movement-building work. This is the place where UUYACJ lies. Our young folks are looking for ways to connect with one another and build community; they are looking for trusted resources to support the organizing they are doing on the ground. UUYACJ helps to create the network where these connections are created and sustained. In a time when isolation and division are high and being used against us, bringing people together and equipping us to support one another is movement-saving work. And UUYACJ is uniquely positioned to offer this kind of connective space. As a trainer, I am so grateful to get to partner with UUYACJ to support young adult UUs engage in climate justice work, grounded in our shared faith. This is how we create the world to come!" Thanks!

Martha Durkee-Neuman

## 2024 General Assembly



Board member, Rashid Shaikh, spoke in support of the Action of Immediate Witness-World on Fire: Humanitarian Work and Climate Change which reads: "The General Assembly calls on the President of the United States to invoke the Stafford Act and the National Emergencies Act to recognize that a public health emergency now exists in the United States caused by climate change."

Dr. Shaikh said this: "Climate change is undeniably one of the greatest existential threats of our time. As Unitarian Universalists, our principles affirm the inherent worth and dignity of every person and the interconnectedness of all existence. Our values compel us to take immediate action to protect and cherish the Earth, its environment, and all living beings. We are especially called to address the harm being done to those who are most vulnerable—marginalized communities who have neither caused nor perpetuated this crisis but who



unjustly and disproportionately suffer from its impacts. This Action of Immediate Witness is just the beginning of a long, necessary journey of actions that we, as UUs, are called to undertake."



GA Cohort: UU Climate Justice | June 21 and 22 Explore climate justice as an anti-racism and civil rights issue, critical for our democracy. How is climate justice different from environmentalism? What makes climate justice spiritual work? Plan to join this Cohort alongside others interested in these questions and in sharing ideas.

UU Climate Justice Cohort Speakers (clockwise from top-left): Rev. Kelly Dignan, Rachel Myslivy, Rev. Peggy Clarke, Pablo DeJesus, Ivanna D'Alencon, and Rev. Deanna Vandiver

During the 2024 General Assembly, UUMFE organized the UU Climate Justice Coalition to host Cohorts. We described the Coalition, how we are working together to advance climate justice grounded in UU values, and how UUs can engage with our work. On Friday June 21, 2024, the topic was Moving from Environmentalism to Climate Justice, and on Saturday June 22, 2024, we focused on Putting Love at the Center of Climate Justice

UUMFE also led a GA Meetup where people gathered to review the Spiritual Care for Climate Distress, Anxiety and Grief curriculum described below.

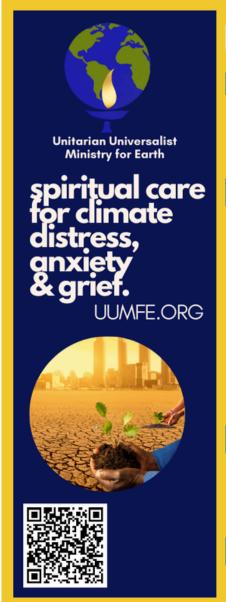


"An Earth Song" by Langston Hughes It's an earth song,— And I've been waiting long for an earth song. It's a spring song,— And I've been waiting long for a spring song. Strong as the shoots of a new plant Strong as the bursting of new buds Strong as the coming of the first child from its mother's womb. It's an earth song, A body song, A spring song, I have been waiting long for this spring song.

## Resources

## Spiritual Care for Climate Distress, Anxiety and Grief

For years, UUMFE has created curriculum to be used by UU congregations. Some of you who have been around for a long time might remember "Butterflies and Creepy Crawlies" first published in 2008. Those oldies but goodies are still available on our Padlet site. This year, we created Spiritual Care for Climate Distress, Anxiety and Grief after hearing from ministers across the land that they and their congregants were facing the emotional and spiritual impacts of climate disruption. We hope you will use it!



## Resources for Workshop, Small Group Ministry and Worship

#### Why?

The climate crisis has become an emotional and spiritual crisis. There is no quick fix, and yet research shows that gathering in community to companion one another is a primary strategy for addressing this distress. Churches are perfectly situated to do this. When we name and honor our feelings together, we prevent becoming paralyzed and can commit to meaningful action together.

#### What?

UU Ministry for Earth offers three resources so that you can offer your community spiritual care for climate distress, anxiety and grief.

- A 2.5 hour workshopFour small group ministry session guides

  • A worship service

Participants learn the definitions of climate anxiety, grief, distress. They name their own teelings and explore the ways in which those feelings manifest for them. Then they learn tools to build resilience, including actions for climate iustice.

#### Topics include:

- Grounding in gratitude
- Information on climate distress
- Naming and honoring pain Empowerment and inspiration
- Engaging in action

#### Elements include:

- Meditation outside in nature (weather permitting) or indoor accessible nature meditation
- Ritual
- Small and large group sharing throughout

#### **Testimonials**

This helped me to not let the crisis become so overwhelming.

I am more ready to act.

It was helpful to process my feelings in a ritualistic manner in community.

I was able to reflect on how my body is affected by the distress of climate -and attendant social disruption.

I liked the variety of activities.

#### Next Steps

Download the free materials using the QR code. Contact Rev. Kelly Dignan if you are interested in facilitator training:  ${\bf kellydignaneuumfe.org.}$ 

"The program gave me the chance to reflect on how my body is affected by the distress of climate and attendant social disruption!"

"As a result of this program, I will volunteer and get more involved."



"The walk outside and retrieval of some small object to share was fun to do, and it showed how a ritual can intensify communal feeling."

"As a result of this program, I hope to engage in more conversations with friends about Climate Justice issues."

## Monthly Musings

Monthly Musings are worship and small group ministry resources for congregations, all Earth-centered and focused on climate justice.



#### Here is a testimonial from a constituent, Debbie Lane:

"I am a member of LUUP, a small UU community in Longmont, CO. We enjoy using the Monthly Musings. It's a wonderful resource for us. We use the ideas from the monthly Musing for both our services and our small group ministry. It's an easy go-to for service leaders to find just the "right" reading or quote. We also run a small group currently called Ergonomics of the Spirit. Rev. Teri Schwartz leads this monthly group using the materials from the Monthly Musing. Monthly Musing provides us with materials that are both spiritual in nature and rooted in works of justice. Thank you UU Ministry for the Earth for providing this valuable resource to us."

## **Action**

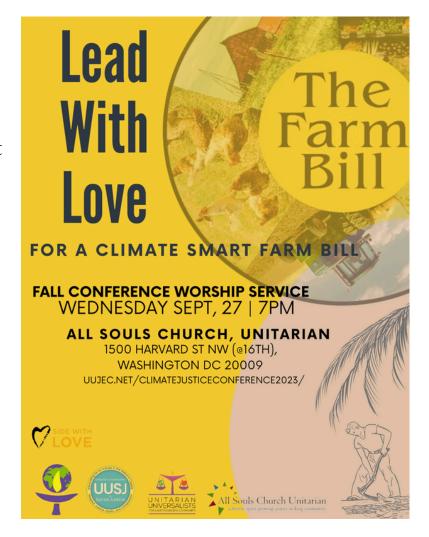
UUMFE's focus on climate justice action this year has been to provide spiritual support and chaplaincy for advocates and activists, facilitate the UU Climate Justice Coalition, and co-facilitate the development of the UU Climate Justice Revival.

## Spiritual Support and Chaplaincy

UUMFE was live and in person in New York City during Climate Week (September 2023). We led an environmental festival to imagine a future and start creating it - a future with climate justice. Storytelling; Arts and Crafts; Live Music; Information Booths; Play; Meditation & Mindful Earth Centered Practices; and a Jazz Vespers Worship Service. People wandered in out of the rain and off the streets for a time of

rejuvenation and restoration.

The following week In Washington DC, UUMFE joined our partners UUs for Social Justice and UUs for a Just Economic Community to advocate for a climate smart Farm Bill. We recruited UU chaplains to join participants during the conference of speakers and also in meetings with Congress to bring the UU faith message.





## **Coalition Building**

UU Ministry for Earth was awarded a grant by the UU Fund for UU Social Responsibility to support our role in leading the UU Climate Justice Coalition.

You can read more about the Coalition here. Eleven UU-Related organizations are members, and our work together results in deeper alignment and planning for you and our movement for justice!



#### At the Climate Justice Revival, congregations will

- Collaboratively create a representation of the challenges of climate change—and the possibilities for liberation within our communities
- Identify a vision for a flourishing future and actions we can take to make that vision a reality!
- Understand their role in the interdependent ecosystem of creating climate justice and collective liberation!

The primary project of the Climate Justice Coalition is the <u>UU Climate Justice Revival</u>. At the time of this writing, more than 35% of our denomination is registered to host a Revival in their local congregation. We hope yours in one of them!

UU Ministry for Earth has been the co-facilitator of the planning group; Rev. Kelly Dignan has served as a leader of the effort for over a year. Your donations have supported this monumental effort.



## **Words From a Partner**





"We are often called to do the difficult, if not the seemingly impossible, and it is vital to our spiritual growth that we not ignore these challenges," says Janice Marie Johnson (Unitarian Universalist, educator, activist, faith leader) in *Bless the Imperfect: Meditations for Congregational Leaders.* This brings to mind the UU Ministry for Earth, which is essential to our movement.

Their work helps us nourish our spirits for environmental and climate justice's hard and sometimes tragic work. They help us connect to the sacred in community as part of our faith tradition as we contend with the fragility of our climatological circumstances.

They help us restore our strength and be fully present when facing our climate challenges. They help us root our defense of people and the planet with the perspective of seven generations and more. Let us rejoice, knowing that their work empowers all that we may do in service to caring for Mother Earth.

The work of the UU Ministry for Earth makes us whole and able to face the difficult and the impossible. Their work is as vital

-Pablo De Jesus, Executive Director, UUs for Social Justice

to our movement as water is to life.



Wow! UU Ministry for Earth was blessed to be able to invest heavily in our programs for the last two years due to the generous bequest from the UU Congregation of Queens in early 2023. I hope that you are as proud as I am to see this reflected in the variety and depth of the programs as presented in the previous pages. And you can see it in our financials, as we could spend \$179K last fiscal year, even though annual donations and grants summed to only \$103K.

With this bequest, UUMFE employed a super-effective team last year: energetic, passionate, talented and experienced. The staff consisted of a Program Director, Development Director, Young Adult Caucus Leader, a Communications Manager and an Administrator. Thank you UU Congregation of Queens. And thank you to all our donors, small and large, for your gifts.

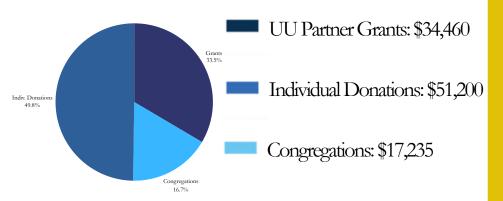
Our annual donations of \$103K this year do tell a story of increasing austerity for UUMFE. We cannot afford to continue employing this team in its present configuration in the 2024-25 fiscal year. Donations from individuals, congregations and grant-making organizations are fewer and far between for many non-profits, UUMFE included. Why? Many reasons are suggested in the national press, such as post-pandemic caution, lower attendance at religious institutions, and an abundance of other climate justice non-profits. All this makes sense to me, but where does that leave UUMFE?

I encourage us all - - donors, stakeholders, ministers, congregations, volunteers - - to consider the value that UUMFE has brought to their spiritual, social justice or activist selves over the past 35 years since our founding. The UUMFE Board is right now engaged in soul searching and strategic planning to discern our next five year plan. I urge you to acknowledge and confirm your support in our search with feedback and donations to cheer us on! We depend on you.

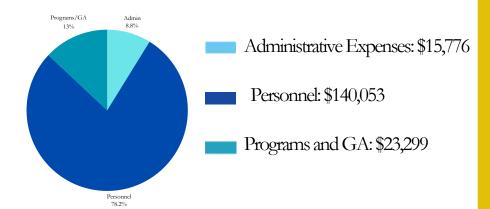
Sincerely, Betsy Tomic, Treasurer

## **Financials**

#### **Revenue:** \$102,895



#### **Expenses:** \$179,128



We are only able to thrive because of the 1000 + gifts from engaged people like you and congregations that want to have wide and growing impacts for climate work. Thank you to the Fund for UU Social Responsibility and the New York State Convention of Universalists for their grants.



We are able to ensure that congregants in communities of all sizes from fellowships of 20 to congregations of over 500—have access to spiritual care because of your congregations share the plates and your individual gifts!

Thank You!

## **Our Board of Trustees and Staff**

### **Current 2024-25 Board of Trustees**

#### Rev. Lauren Levwood, Chair

Minister, UU's of the Blue Ridge, Washington, VA Minister, UU Community Church of Washington County, Hillsboro, OR

#### Swamini Adityananda Saraswati, Vice Chair

Associate Executive Director, Elijah Interfaith Institute

#### Betsy Tomic, Treasurer

Member, UU Congregation of the Hudson Valley

#### Dr. Rashid Shaikh, At Large

Member, First Parish Cambridge

### 2023-24 Board of Trustees

Dr. Susanna Wu-Pong Calvert, Chair

Member, First Unitarian Church of Richmond

Rev. Lauren Levwood, Vice Chair

Chaplain Resident, Mary Washington Hospital, Fredericksburg, VA

Betsy Tomic, Treasurer

Member, UU Congregation of the Hudson Valley

Dr. Rashid Shaikh, At Large

Member, First Parish Cambridge

Rev. Audette Fulbright, At Large

Lead Minister/ Executive at Unitarian Universalist Congregation of Asheville, North Carolina

Swamini Adityananda Saraswati, At Large

Associate Executive Director, Elijah Interfaith Institute

### 2023-2024 Staff

Rev. Kelly Dignan (she/her)

Co-Director of Programming

**Rev. Daniel Lawlor** (he/him)

Co-Director of Development

Nasreen Khan (she/her),

Communications Manager

Sabrina Louise (she/her), Office Manager

**Zoë Johnston** (she/her),

UU Young Adults for Climate Justice Network

Coordinator



"No longer can we turn the other way as we see our planet becoming increasingly warmer, natural disasters increasing in intensity, water growing ever-scarcer and farms failing, resulting in hunger, poverty, migration and strife. I believe that future generations are beckoning to us as UUs— and as human beings— to take a strong and powerful stand in the face of climate change. Through organizations such as UUMFE, and the power of togetherness, we can heed this call. Join us."

-Swamini Adityananda Saraswati



## **Gratitude and Fond Farewells**

UU Ministry for Earth is deeply grateful for the work of the entire UUMFE team for bringing our mission and vision to life over the last year. Goodbyes are never easy, but they are made lighter when buoyed by fond memories and thankful hearts. UUMFE's outgoing staff of 2024 include:



UUMFE's Co-Director of Development, Rev. Daniel Lawlor, and his wife, Yumi, have welcomed a new baby into the world - Jung Joseph (JJ)! Rev. Daniel continues to serve as the part-time minister of the UU Congregation of the Hudson Valley, and has stepped away from his UUMFE position in order to take care of his growing family. Rev. Daniel's care for people and Earth has touched everyone in the UU community. What a heart he has! We celebrate him, his family and his ministry. Thank you, Rev. Daniel!

UUMFE's Office Manager of 17 years, Sabrina Louise, has also stepped away from work duties in order to care for her family. Sabrina's passion for the work of UUMFE was felt in everything she did, and we're so grateful for her dedicated service, which helped keep UUMFE running for almost two decades. Thank you, Sabrina!

UUMFE's Coordinator of the UU Young Adults for Climate Justice, Zoë Johnston, recently graduated with a master's degree in International Peace and Conflict Resolution from Arcadia University. She is now the Director of Spiritual Development at the Unitarian Society of Germantown, PA. Join us in congratulating Zoë! Her prodigious work for UUYACJ will surely continue to ripple in positive ways for people and planet. Thank you, Zoë!

UUMFE's Board of Directors has also had movement this year, as it does every year. At the end of the 2023-24 fiscal year, we said good-bye to Board Chair Dr. Susanna Wu-Pong Calvert and long-time Board Member At Large Rev. Audette Fulbright. Thank you, to all of our board members, for your hard work and dedication to keeping the heart of UUMFE brightly shining!

Every person who contributes to UUMFE is vital to keeping our Earth Ministry alive. We offer much gratitude to these vital team members who offered their gifts to UU Ministry for Earth. And, this time of change and transformation is ripe with opportunity! Are YOU hearing the call to UU Earth ministry? If so, please reach out with your interest: <a href="mailto:searchteam@uumfe.org">searchteam@uumfe.org</a>