



**UNITARIAN UNIVERSALIST
MINISTRY FOR EARTH**

Respect Life. Restore Earth. Renew Spirit.

1034 SW 13th Avenue, Portland, OR 97205 • office@uumfe.org • www.uumfe.org

UUMFE Board of Directors Job Description

May 11, 2021

1. Serve as a passionate advocate for the organization and its vision.
2. Attend monthly board meetings, held remotely via video conference
3. Respond in a timely manner to email and other communications
4. Serve on a Board Committee or participate in one or more working teams or “circles” engaged in particular tasks or areas of responsibility, such as:
 - Communications
 - Programs
 - Fundraising, stewardship, and donor relations
 - Board recruitment and development
 - Resource development, including worship and curricula
 - Strategic Planning
 - Administrative (incl database and contracts management, staff oversight)
 - UU Young Adults for Climate Justice
 - BIPoC Caucus
 - General Assembly
 - Volunteer recruitment and engagement
 - Human resources
 - Networking and collaboration

Defined roles include chair and treasurer.

5. Make a good faith effort to attend at least one in-person gathering/year, which may include the General Assembly, Annual Meeting, and/or strategic gathering. If possible, Board members are asked to pay their own way; however, recognizing that this is not possible for everyone, UUMFE will likewise make a good faith effort to cover expenses.
6. Maintain knowledge of current programs.

7. Make a personal financial contribution to the organization and/or solicit financial support from individuals, congregations, and others.
8. Agree to the [Board covenant](#) and affirm the proposed 8th Principle
We, the UUMFE Board, covenant to affirm and promote: journeying towards spiritual wholeness by working to build a diverse, multicultural, Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions.

Qualifications

- Interest in environmental justice with eagerness to consider justice and ministry for Earth from an anti-oppressive lens
- Recognize climate change as an urgent threat demanding a moral response
- Experience with environmental, faith-based, and/or justice organizing
- Curiosity, flexibility, creativity
- Self-starter with good humor
- Affirm the values of Unitarian Universalism

We are looking to develop a dynamic, multicultural, multigenerational counter-oppressive board and as such are particularly interested in recruiting People of Color, trans and gender-nonconforming people, young people, people with disabilities, and people living in poverty and/or frontline communities.

Board member terms are 2-years each, as defined by the by-laws. At-large board members should expect to put in at least 5 hours/month, more when attending in-person gatherings or if deeper involvement is desired.

To Apply:

Send cover email and resume to Office@uumfe.org with the subject line "Application for UUMFE Board of Directors"

Questions?

Contact Board Chair, Rev. Cindy Davidson, @ cindy.davidson@uumfe.org