UUMFE Board of Directors Job Description
February 24, 2020

1. Serve as a passionate advocate for the organization and its vision.

2. Attend monthly board meetings, held remotely via video conference

3. Respond in a timely manner to email and other communications

4. Participate in at least one to two “circles” engaged in doing the work of UUMFE, or take on a particular task or area of responsibility, such as:
   - Communications*
   - Program-Budget-Fundraising* (ideally to be broken into separate Program, Finance, and Fundraising circles)
   - Board recruitment and development*
   - Resource development, including worship and curricula
   - Strategic Planning
   - Administrative (includes database and contracts management, staff oversight)
   - UU Young Adults for Climate Justice*
   - PoC Caucus
   - General Assembly
   - Volunteer Coordination
   - Networking and collaboration

*Circles are dynamic and currently in development. The ones with asterisks are currently operating.

Defined roles include chair and treasurer.

5. Make good faith effort to attend at least one in-person gathering/year, which may include General Assembly, Annual Meeting, and/or strategic gathering. If possible, board members are asked to pay their own way; however, recognizing that this is not possible for everyone, UUMFE will likewise make a good faith effort to cover expenses.

6. Maintain knowledge of current programs.

7. Make a personal financial contribution to the organization and/or solicit financial support from individuals, congregations, and others.

8. Agree to the Board covenant and affirm the proposed 8th Principle
   We, the UUMFE Board, covenant to affirm and promote: journeying towards spiritual wholeness by working to build a diverse, multicultural, Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions.
Qualifications

- Interest in environmental justice with eagerness to consider justice and ministry for Earth from an anti-oppressive lens
- Recognize climate change as an urgent threat demanding a moral response
- Experience with environmental, faith-based, and/or justice organizing
- Curiosity, flexibility, creativity
- Self-starter with good humor
- Affirm the values of Unitarian Universalism

We are looking to develop a dynamic, multicultural, multigenerational counter-oppressive board and as such are particularly interested in recruiting People of Color, trans and gender-nonconforming people, young people, people with disabilities, people living in poverty and/or frontline communities.

Board member terms are 2-years each, as defined by the by-laws. At-large board members should expect to put in at least 5 hours/month, more when attending in-person gatherings or if deeper involvement is desired.

To Apply:
Send cover email and resume to Office@uumfe.org with the subject line “Application for UUMFE Board of Directors”